

WARN 4337

**OREGON/FEDERAL WARN NOTICE TO GOVERNMENT AGENCIES RE:
TEMPORARY FURLOUGH/POTENTIAL MASS LAYOFF**

March 18, 2020

Via Certified Mail

Mr. John Asher
Oregon Rapid Response Coordinator
Office of Community Colleges and Workforce Development
Higher Education Coordinating Commissioner
255 Capitol Street NE, Third Floor
Salem, OR 97310

Via Regular Mail

Ms. Kathryn Harrington
Commissioner at Large
Charles D. Cameron
Public Services Building
155 N First Avenue
Room 300
Hillsboro, OR 97124

Mayor Denny Doyle
PO Box 4755
Beaverton, OR 97076

Re: Notice of Temporary Furlough/Potential Mass Layoff Pursuant to the Federal Worker
and Oregon Adjustment and Retraining Notification Acts

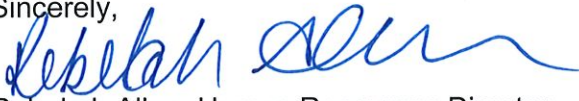
In compliance with the Federal Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 *et. seq.*) and Oregon requirements, this correspondence shall serve as official notice that most employees of **Big Al's II** (the "Company"), located at 14950 SW Barrows Road, Beaverton, OR 97007, will be subject to furlough/layoff at this facility. Salaried staff will also be furloughed or laid off once the facility is closed. The General Manager and all corporate employees will continue working to ensure operations can restart as soon as possible. While this closure may ultimately constitute a "mass layoff" for purposes of 28 U.S.C. § 2101(a)(3), the Company hopes and expects that the layoffs will be temporary.

The Company anticipates that furloughs and temporary layoffs will begin on or about March 18, 2020. However, it is possible that the layoffs may occur during the 7-day period after this date.

A listing of the positions which will be eliminated as a result of the layoff, as well as the number of employees who currently hold these positions, is provided in the enclosed Attachment "A."

Should you have any questions regarding this notice, please do not hesitate to contact me at (360) 448-9617 or Rebekah.allen@ilovebigals.com

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rebekah Allen', with a stylized flourish at the end.

Rebekah Allen, Human Resources Director
(360) 448-9617

42223050.1

Attachment A

# of Employees	Job Title
2	Assistant Culinary Manager
1	Assistant Facilities Manager
7	Bartender
1	Bowlcade Manager
2	BowlCade Supervisor
17	BowlCade Team Member
1	Captain
1	Culinary Manager
9	Culinary Team Member- Line Cook
3	Culinary Team Member-DMO
7	Culinary Team Member-Prep Cook
1	Accounting Support
1	Event Chef
5	Event Coordinator
1	Event Manager
1	Event Sales Specialist
1	Expo
1	Facilities Manager
5	Facilities Team Member
2	Guest Service Supervisor
1	Guest Services Manager
1	HR Manager
1	Marketing Associate
24	Server
24	Server Assistant